



Focus Area	Goals/Action Steps	Due Date	Position Responsible for action	Position Responsible to review
Wellbeing 	<ul style="list-style-type: none"> Ongoing support of employees' health and wellbeing through: <ul style="list-style-type: none"> Regularly reviewing the CDPP wellbeing program to ensure it is fit for purpose. Delivering targeted wellbeing initiatives. Developing and implementing a CDPP Mental Health Strategy. 	Ongoing Ongoing 30 June 2024	Manager, HR Advice, Wellbeing and Inclusion	Chief People Officer
Remuneration and conditions 	<ul style="list-style-type: none"> Implement outcomes of APS EA Bargaining including: <ul style="list-style-type: none"> Agreed APS common conditions including the pay offer and pay fragmentation proposal. Updated workplace flexibility and remote work policies. Regular communication on remuneration and conditions related activities including through APS wide bargaining and other initiatives. 	TBC Ongoing	Chief People Officer	Chief Operating Officer
Communication 	<ul style="list-style-type: none"> Implement the Communication Strategy 2022-24. 	30 June 2024	National Manager, Communication, Change and Enterprise Project Management Office	Chief Digital Officer