



**Subsection 24(1) Determination**  
***Public Service Act 1999***  
**Office of the Commonwealth Director of Public**  
**Prosecutions**  
**Non-SES Employees**  
**Determination 2020/1**

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I, Sarah McNaughton SC, Commonwealth Director of Public Prosecutions for the Office of the Commonwealth Director of Public Prosecutions, make the following Determination.

Dated 18 February 2020

Sarah McNaughton SC  
Office of the Commonwealth Director of Public Prosecutions

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## **Subsection 24 (1) Determination**

### **Remuneration – Non-SES Employees**

#### **Name**

This Determination is the Office of the Commonwealth Director of Public Prosecutions Determination 2020/1.

#### **Commencement**

This Determination commences on the date that it is signed by the Commonwealth Director of Public Prosecutions.

#### **Authority**

This Determination is made under subsection 24(1) of the *Public Service Act 1999*.

#### **Application**

This Determination applies to non-SES employees employed by the Office of the Commonwealth Director of Public Prosecutions under the provisions of the *Public Service Act 1999* and who are covered by the Office of the Commonwealth Director of Public Prosecutions (CDPP) Enterprise Agreement 2017-2020.

#### **Definitions**

In this Determination:

- a. **Employee** means a non-SES employee who is employed by the Office of the Commonwealth Director of Public Prosecutions under the *Public Service Act 1999* and is covered by the Enterprise Agreement.
- b. **Enterprise Agreement** means the enterprise agreement approved by the Fair Work Commission on 1 August 2017 and known as the Office of the Commonwealth Director of Public Prosecutions Enterprise Agreement 2017-2020.

#### **Purpose**

The purpose of this Determination is to provide increases to the salaries and workplace responsibility allowance as at 8 February 2019, under the terms of the Enterprise Agreement.

#### **Period of operation**

This Determination is in force for the period:

- a. beginning at the start of the day this Determination commences; and
- b. ending at the earlier of the following:

- (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation;
- (ii) the start of the day that another determination under subsection 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this Determination comes into force.

### **Annual salary increases**

Employees will receive increases to their salary payable under the Enterprise Agreement as follows:

- a. 2% increase in salary, payable from 8 August 2020
- b. 2% increase in salary, payable from 8 August 2021; and
- c. 2% increase in salary, payable from 8 August 2022.
  - i. Each increase is to be calculated based on the salary immediately before the increase.
  - ii. Schedule 1 has effect.

Note: Schedule 1 sets out the salaries and allowance that are payable to employees under the Enterprise Agreement consistent with this Determination.

### **Allowances**

The workplace responsibility allowance as provided for under the Enterprise Agreement will be increased in line with the salary increases.

Note: Schedule 1 sets out the salaries and allowance that are payable to employees under the Enterprise Agreement consistent with this Determination.

### **Entitlements under Commonwealth laws not affected by this Determination**

This Determination operates in conjunction with all relevant Commonwealth Acts (including regulations and instruments made under those Acts).

## Schedule 1—Salaries and allowances

### Salaries

<b>1. Broadband and classification or local designation</b>	<b>2. Pay points</b>	<b>3. Enterprise Agreement salary (\$) as at date of determination</b>	<b>4. Salary (\$) from 8 August 2020</b>	<b>5. Salary (\$) from 8 August 2021</b>	<b>6. Salary (\$) from 8 August 2022</b>
Principal Federal Prosecutor	2	\$138,068	\$140,829	\$143,646	\$146,519
Principal Federal Prosecutor	1	\$129,798	\$132,394	\$135,042	\$137,743
Senior Federal Prosecutor	4	\$120,138	\$122,541	\$124,992	\$127,492
Senior Federal Prosecutor	3	\$112,803	\$115,059	\$117,360	\$119,707
Senior Federal Prosecutor	2	\$105,658	\$107,771	\$109,926	\$112,125
Senior Federal Prosecutor	1	\$98,730	\$100,705	\$102,719	\$104,773
Federal Prosecutor 2	4	\$87,555	\$89,306	\$91,092	\$92,914
Federal Prosecutor 2	3	\$81,015	\$82,635	\$84,288	\$85,974
Federal Prosecutor 2	2	\$77,950	\$79,509	\$81,099	\$82,721
Federal Prosecutor 2	1	\$71,382	\$72,810	\$74,266	\$75,751
Federal Prosecutor 1	2	\$70,427	\$71,836	\$73,273	\$74,738
Federal Prosecutor 1	1	\$63,662	\$64,935	\$66,234	\$67,559

<b>1. Broadband and classification or local designation</b>	<b>2. Pay points</b>	<b>3. Enterprise Agreement salary (\$) as at date of determination</b>	<b>4. Salary (\$) from 8 August 2020</b>	<b>5. Salary (\$) from 8 August 2021</b>	<b>6. Salary (\$) from 8 August 2022</b>
Executive Level 2	3	\$134,648	\$137,341	\$140,088	\$142,890
Executive Level 2	2	\$127,785	\$130,341	\$132,948	\$135,607
Executive Level 2	1	\$118,961	\$121,340	\$123,767	\$126,242
Executive Level 1	2	\$107,750	\$109,905	\$112,103	\$114,345
Executive Level 1	1	\$98,730	\$100,705	\$102,719	\$104,773
APS Level 6	3	\$89,546	\$91,337	\$93,164	\$95,027
APS Level 6	2	\$81,015	\$82,635	\$84,288	\$85,974
APS Level 6	1	\$77,950	\$79,509	\$81,099	\$82,721
APS Level 5	3	\$76,646	\$78,179	\$79,743	\$81,338
APS Level 5	2	\$73,118	\$74,580	\$76,072	\$77,593
APS Level 5	1	\$70,919	\$72,337	\$73,784	\$75,260
APS Level 4	3	\$70,427	\$71,836	\$73,273	\$74,738
APS Level 4	2	\$67,125	\$68,468	\$69,837	\$71,234
APS Level 4	1	\$63,662	\$64,935	\$66,234	\$67,559
APS Level 3	3	\$62,896	\$64,154	\$65,437	\$66,746
APS Level 3	2	\$58,914	\$60,092	\$61,294	\$62,520
APS Level 3	1	\$57,198	\$58,342	\$59,509	\$60,699
APS Level 2	3	\$56,814	\$57,950	\$59,109	\$60,291
APS Level 2	2	\$53,598	\$54,670	\$55,763	\$56,878
APS Level 2	1	\$51,673	\$52,706	\$53,760	\$54,835
APS Level 1	7	\$50,127	\$51,130	\$52,153	\$53,196
APS Level 1	6	\$47,240	\$48,185	\$49,149	\$50,132
APS Level 1	5	\$44,742	\$45,637	\$46,550	\$47,481
APS Level 1	4	\$40,715	\$41,529	\$42,360	\$43,207

<b>Table B—Salaries payable under this Determination – Non-legal</b>					
<b>1. Broadband and classification or local designation</b>	<b>2. Pay points</b>	<b>3. Enterprise Agreement salary (\$) as at date of determination</b>	<b>4. Salary (\$) from 8 August 2020</b>	<b>5. Salary (\$) from 8 August 2021</b>	<b>6. Salary (\$) from 8 August 2022</b>
APS Level 1	3	\$36,241	\$36,966	\$37,705	\$38,459
APS Level 1	2	\$31,320	\$31,946	\$32,585	\$33,237
APS Level 1	1	\$26,845	\$27,382	\$27,930	\$28,489

## Allowances

<b>Table C — Allowances</b>				
<b>1. Allowance</b>	<b>2. Enterprise Agreement allowance (\$) as at date of determination</b>	<b>3. Allowance (\$) from 8 August 2020</b>	<b>4. Allowance (\$) from 8 August 2021</b>	<b>5. Allowance (\$) from 8 August 2022</b>
Workplace responsibility allowance	\$28.84	\$29.42	\$30.01	\$30.61